

	College of Kinesiologists of Ontario
	Council Meeting Minutes
Date/Time of Meeting	Monday, June 6, 2016 at 9:00 a.m.
Chair	Lynn Kabaroff
Timekeeper	Lynn Kabaroff
Note taker	Zeina Yusuf
Present	Lynn Kabaroff, Mary Pat Moore, Jonathan Dubberley, Gennady Vaserbakh, Michelle Meghie, Lori-Anne Beckford, Kathie Sharkey
	Teleconference: Steve Anderson, Jennifer Pereira, Samantha Eyles, Robert Ross, Kalen Johnson, Fergal O'Hagan (from 1pm), Chad McCleave (from 1pm)
Regrets	Daniel Crete, Rosario Colomba, Samantha Eyles
Staff in Attendance/ Guests	Staff: Brenda Kritzer, Nancy Leris, Cara Moroney, Stamatis Kefalianos, Magdalena Reder, Ryan Pestana, Zeina Yusuf, Carli Di Minni
	Guests: Talia Rubin, Des Levin and Ragu Rajaratnam from Crowe Soberman (10:30a.m. – 11a.m.); Andrea Bagiamis from the Association of Registered Kinesiologists (ARKO); Deanna Rudiak from CG Group; Jeff Burnett and Paul Abrams from Fifth Story (1p.m. – 2p.m.)
Constitution of the Meeting	As a notice of the meeting had been duly given in accordance with the by-laws of the College of Kinesiologists of Ontario and a quorum was present, the meeting was duly constituted for the transaction of business.
Conflict of Interest	None declared.
Approval of Agenda	UPON A MOTION duly made by Jonathan Dubberley and seconded by Gennady Vaserbakh, it was resolved that the agenda be approved as circulated. CARRIED.
Approval of Minutes	UPON A MOTION duly made by Kathie Sharkey and seconded by Michelle Meghie, it was resolved that the minutes of March 6, 2016 be approved. CARRIED.
	Business Arising from the Minutes of March 6, 2016
	Ryan Pestana to distribute evaluation surveys via email to Council members Complete
	Ryan Pestana to prepare communications update for the June Council meeting Complete
	In-Camera Session
	A motion to go in-camera for the Council self-evaluation and Registrar's evaluation items was made by Jonathan Dubberley and seconded by Michelle Meghie.

Audited Financial Statements

Talia Rubin of Crowe Soberman, the College auditor, presented the draft audited financial statements of 2015-2016.

Talia noted an increase in the internally restricted cash line from the previous year as Council approved \$220,000 to this fund. The College currently has no externally restricted assets as it no longer receives funding from the Ministry of Health. The amount restricted and owing to the Ministry in the last fiscal year was brought down to \$23,442 after negotiations.

Expenses for the Quality Assurance, Communications and Registration portfolios have decreased from the previous year when project start-up costs were reflected.

Talia noted that interest income is netted against the Office and General line since the amount is small and for accounting purposes not material enough to be listed separately.

Council was asked to accept the financial statements for circulation.

MOTION

Whereas Council requires that its operations undergo a financial audit annually, and

Whereas the firm of Crowe Soberman was appointed to carry out this audit and did so during the month of May 2016; and

Whereas the auditor has now presented Council with draft financial statements as well as the auditor's opinion;

Therefore, be it resolved that the Council of the College of Kinesiologists of Ontario accept and approve for circulation the audited financial statements for 2015/2016.

Moved by Jonathan Dubberley and seconded by Michelle Meghie. CARRIED.

T. Rubin, D. Levin and R. Rajaratnam left the meeting.

Annual Report

Lynn Kabaroff presented the College's annual report 2015-2016 and asked Council to approve the Report, submit it to the Ministry and post it for circulation.

MOTION

Whereas Council requires that that an annual report be prepared each year, and submitted to the Ministry of Health and Long-Term Care and posted on the website: and

Whereas the report as presented by the Registrar fairly represents the

achievements throughout 2015/2016;

Therefore, be it resolved that the Council of the College of Kinesiologists of Ontario accept and approve for circulation the draft annual report for 2015/2016.

Moved by Gennady Vaserbakh and seconded by Lori-Anne Beckford. Carried

Registration Committee Report

Lori-Anne Beckford, Chair of the Registration Committee, provided an update on the Committee's work. The Committee is currently reviewing one case of an applicant seeking approval for a third and final attempt of the exam.

The Spring examination had a total of 207 candidates writing the exam with a 71% passing rate.

It was reported that the Ontario Fairness Commissioner will begin targeted assessments of registration practices for all regulators and the College's assessment period will begin on October 2016.

Stamatis Kefalianos, Director of Registration, provided an update to Council on statistics.

As of June 1, 2016, the College has 2,330 registered members.

01 Financial Report

Nancy Leris, Director of Finance & Operations, presented the interim Q1 financial report. Revenues exceeded Q1 projections due to a high number of applications through the grandparenting provision prior to the April 1st deadline.

She reported that the interim figure for expenditures did not include several disbursements under Registration (registry maintenance and exam administration), Professional Conduct (legal advice) and Communications which will be completed prior to the end of the quarter.

Reserve Funds Policy Revision

In March 2016, Council approved an additional allocation of \$150,000 to the reserve funds, bringing the total reserves to \$220,000. A motion was presented to allocate and specify the purpose of the allocation.

Council raised concerns regarding the sufficiency of the amount allocated for investigations and hearings. The Registrar noted that each year Council will consider additions to this reserve fund from any budgeted surpluses. She also noted that the purpose of the Reserve Fund is to provide coverage for unexpected and unbudgeted expenses in these categories. Otherwise, provision is made for investigations and hearings through the from standard budgeting provisions.

Lynn presented a motion to approve the distribution of the reserve fund allocation.

MOTION

Whereas in 2014 Council passed a resolution setting aside \$70,000 in Reserve Funds which are internally restricted; and

Whereas the College's \$70,000 reserve fund is divided between reserves for Abuse Therapy (\$10,000) Investigations /Hearings (\$20,000) and General Contingency (\$40,000); and

Whereas in 2016 Council passed another resolution to approve an additional allocation of \$150,000 to the Internally Restricted fund, bringing the total reserves to \$220,000 in order to address unplanned expenses and/or increases in investigations and hearings in the future; and

Whereas the College recognizes that out of the \$150,000 set aside, allocations should be made to the Investigations/Hearings and General Contingency funds as follows; \$100,000 to Investigations/Hearings and \$50,000 to General Contingency, therefore, the totals are as follows;

Abuse Therapy: \$10,000 Investigations/Hearings: \$120,000 General Contingency: \$90,000; and

Whereas the College must ensure that funds allocated to these reserves are used appropriately for their stated purpose and is developing policies and procedures regarding how these funds are approved, accessed and reported.

Therefore, be it resolved that Council approves the allocation of \$100,000 to the internally restricted funds for Investigations/Hearings and \$50,000 to General Contingency funds.

Moved by Kalen Johnson and seconded by Jonathan Dubberley. CARRIED.

In favour: 12

Q1 Business Plan Update

The Registrar provided an update on the College's key achievements in Q1 related to the College's strategic goals.

It was noted that the College contacted the CKO-Universities Liaison Committee to inquire about bridging programs and changes to curriculum.

MOTION

Whereas the Registrar has provided a Q1 interim update for Council to review and inquire about the College's business and operational plan; and

Whereas the Registrar has noted that the Q1 Financial report and Business Plan update are interim in that June 30 represents the end of the guarter; and

Whereas Council has found this report to be satisfactory;

Therefore, be it resolved that the Council of the College of Kinesiologists of Ontario accepts the Q1 interim update for 2016/2017.

Moved by Jonathan Dubberley and seconded by Gennady Vaserbakh. CARRIED.

Abstained (not present): Michelle Meghie

Communications Update

Following a presentation by guests from Fifth Story, Ryan Pestana, Communications Officer, provided an update on the College's strategic communications plan to increase outreach to the public and public awareness of the role of the College. He noted that the College launched a province-wide public information brochure campaign in April 2016. The results show a 100% acceptance rate in doctors' offices and the Diabetes Health Network. The brochure pick-up rate thus far has been 27%, higher than the average of other clients.

The College continues its messaging to prospective members, students and kinesiologists through the @CKO newsletter, collaborating with key professional associations and social media. This summer, staff will develop strategies to engage employers as well a student brochure for campus visits.

A summary description was provided of the work of FHRCO's Communications Committee and how it aligns with the College's communications strategy. The Committee develops a series of public education articles each year focusing on what regulation means for patients. A new project is about to be launched wherein FHRCO will establish a website dedicated to the public with useful links to individual College websites.

President's Report/Executive Committee

President Lynn Kabaroff reported that Council completed its self-evaluation, President's evaluation and Registrar's evaluation.

She reported that the College had received correspondence from the Association of Registered Kinesiologists of Ontario (ARKO) concerning accreditation of kinesiology programs. Lynn and the Registrar met with ARKO and the Ministry of Training, Colleges and Universities (MTCU) to discuss concerns regarding the new Masters of Professional Kinesiology programs that will be offered this fall. This will be discussed further in the Registrar's report.

Publication of Council Materials

Lynn presented a proposal discussed at Executive Committee regarding publishing Council materials. She noted that several other colleges already post Council meeting materials and that as Council meetings are open to the public, provision of materials to be discussed would improve transparency of the College's decision-making processes. Executive Committee has recommended that Council publish all meeting materials except for human resources and property information.

Council raised concerns that other information of a private and sensitive nature should also be excluded. This would include business intelligence information that would provide vendors with a competitive advantage/disadvantage; legal advice and any personal information protected by legislation in Ontario and Canada.

Lynn presented a motion to approve the publication of Council materials with an amendment made to exclude items.

MOTION

Whereas all health professions regulatory colleges have been asked to increase transparency around the types of information they publish on their members and on decision-making processes; and

Whereas the College expects that the Transparency Working Group will recommend that colleges move to publishing Council meeting materials; and

Whereas the College has analyzed what colleges who currently post materials to their websites are publishing;

Therefore, be it resolved that the College publish Council meeting materials to its website, beginning with its September 2016 meeting. Human resources, property information, proprietary business intelligence, legal advice and any other information which is protected by legislation in Ontario or Canada will be excluded.

Moved by Mary Pat Moore and seconded by Jonathan Dubberley. CARRIED.

Patient Relations Committee Report

Kathie Sharkey, Chair of the Patient Relations Committee, provided an update on the Committee's work. Committee reviewed consultation feedback on the draft Treatment of Family Members Guideline, which is now posted on the website.

The Committee developed program-specific strategic initiatives which respond to the College's strategic plan. Initiatives include the evaluation of an online sexual abuse prevention module to be developed by the Quality Assurance Program; development of support for sexual abuse victims; and clear processes in dealing with such cases. Long-term initiatives include a comprehensive review of existing standards and guidelines and the development of abuse therapy fund policies.

Quality Assurance Committee Report

Kalen Johnson, Chair of the Quality Assurance Committee, provided a Committee report.

Self- Assessment:

• The QAC referred 10 members to the Inquiries, Complaints and Reports

Committee for non-compliance with the self-assessment.

Peer and Practice Assessment:

- Eight members were randomly selected to participate in the Spring 2016 PPA Cycle.
- From the Fall 2015 Cycle, two members were directed to complete a demonstrated change report and one member was directed to complete a mentorship program.

Staff facilitated Peer Assessor training sessions providing newly appointed assessors an overview of the QA Program, interview techniques and report writing.

The Chair reported that the College is currently engaged in a competitive procurement for a vendor for services to develop an e-Learning Module for Ethics and Professionalism based on documents developed by the College. The module upon completion, will be required of all members.

In Fall 2016 the College will pilot a student placement, beginning with a student from University of Guelph-Humber. The placement is intended to provide students with exposure to the regulatory environment of health professionals in Ontario.

A Nature of Practice "White Board" video has been and circulated in the College's e-newsletter and to members of the CKO-Universities Liaison Committee. The video helps members and kinesiology students understand the varied nature of practice by providing examples of clinical, non-clinical and mixed practice roles.

Professional Conduct and ICRC Report

Cara Moroney, Director of Professional Conduct, introduced the College's summer paralegal student, Carli DiMinni, from Humber College. Carli will be assisting with policy development, discipline administration and ICRC investigation processes.

It was reported that the new transparency by-laws will take effect on July 1, 2016. Cara clarified that any complaints or Registrar's investigations received/initiated after this date will be subject to the new rules regarding publication of member information on the register.

The ICRC met in April for training on a new decision-making process for Discipline referrals. For each referral, the Committee will consider the risk posed to the public by the alleged behaviour, and assign a Risk Level or risk category (low, medium or high risk). Using this assessment tool will increase transparency of Committee deliberations and decision-making and enhance consistency and objectivity in decisions.

Committee reviewed two cases in April. The first case was a Registrar's investigation which will be continued in mid-June. The second case was sent for a prosecutorial viability opinion and the ICRC panel reached a decision to refer

	this case to Discipline.
	Committee also reviewed strategic initiatives. These include developing policies on complaints and discipline referral process, transparency by-law implementation and disclosure of investigations to third parties.
Adjournment	Motion to adjourn the meeting made by Chad McCleave at 3:15p.m

College of Kinesiologists of Ontario Council Meeting Minutes	
Date/Time of Meeting	Tuesday, June 7, 2016 at 9:00 a.m.
Chair	Lynn Kabaroff
Timekeeper	Lynn Kabaroff
Note taker	Zeina Yusuf
Present	Lynn Kabaroff, Steve Anderson, Mary Pat Moore, Jonathan Dubberley, Gennady Vaserbakh, Michelle Meghie, Lori-Anne Beckford, Kathie Sharkey, Chad McCleave (9am-10:30am) Teleconference: Jennifer Pereira, Robert Ross, Kalen Johnson, Fergal O'Hagan
Regrets	Daniel Crete, Rosario Colomba, Samantha Eyles
Staff in	Staff: Brenda Kritzer, Nancy Leris, Cara Moroney, Stamatis Kefalianos,
Attendance/	Magdalena Reder, Ryan Pestana, Zeina Yusuf, Carli Di Minni
Guests	magaalana naaan, nyann aatana, zama naaan, aam zi imiini
	Guests: Deanna Rudiak from CG Group and Stuart Moulton from the Ontario Kinesiology Association (teleconference).
Constitution of the Meeting	As a notice of the meeting had been duly given in accordance with the by-laws of the College of Kinesiologists of Ontario and a quorum was present, the meeting was duly constituted for the transaction of business.
Conflict of Interest	Potential for Perceived Conflict of Interest was declared in relation to the agenda item: Appointments to the Examination Committee. Lynn Kabaroff knows Kathryn Sinden from their work on the Ontario Kinesiology Association board. Jonathan Dubberley noted that applicant Aleksandra Skakavac currently volunteers at his clinic. Council did not find these were conflicts which would impact the objectivity of
	the Council members in voting on the matter. The meeting continued without these Council members being recused.
	Appointment to Committees
	Quality Assurance Committee Reappointment
	Lynn presented a motion to reappoint Marc Davis to the Quality Assurance Committee as a member-at-large.
	MOTION
	Whereas the QA Committee Terms of Reference indicate that the Committee shall be include at least one (1) member (professional) of the College who is not a member of Council; and
	Whereas Marc Davis' one year term as the non-Council professional member has expired, and the member has expressed interest in continuing to serve on the QA Committee; and
	Whereas Marc Davis is a General Class member of the College in good standing, and practises kinesiology in Ontario; and
	Whereas the member is not an employee, officer or director of any professional

kinesiology association such that a real or apparent conflict of interest may arise; and

Whereas the member has not been disqualified from the Council or a committee of the Council in the previous three years; and

Whereas the member is not a member of the Council or of a committee of any other health profession; and

Whereas the member has not been a member of the staff of the College at any time within the preceding three years;

Therefore, be it resolved that the Council of the College of Kinesiologists of Ontario re-appoint Marc Davis to the Quality Assurance Committee as a non-Council professional member for a period of one year from the date of reappointment.

Moved by Lori-Anne Beckford and seconded by Michelle Meghie.

Examination Committee Reappointments

Lynn presented a motion to reappoint Lital Crombie and Chris Jackson to the Examination Committee as members-at-large.

MOTION

WHEREAS some appointments to the Examination Committee have expired and suitable nominations for re-appointment to the Examination Committee have been received and reviewed by the College, and

WHEREAS new suitable nominations to the Examination Committee have been received and reviewed by the College for appointment, and

WHEREAS the slate of nominees presented by the College includes nominees with diverse areas and years of practice, from various parts of the province, a balance in gender, and qualified educators involved in teaching within degree programs in kinesiology; and

WHEREAS Council is satisfied that the nominees have demonstrated through their résumés and by being known and respected in the kinesiology community, that they have the knowledge and desire to contribute to the work of Council in developing and managing an exemplary entry-to-practice examination; and

WHEREAS all members of the Examination Committee receive training from the company hired by Council, Assessment Strategies Inc., and are required to sign a confidentiality agreement; and

WHEREAS Council has determined that continuity and a clear understanding of the roles of the Committee and the responsibilities and requirements of individual committee members requires that appointments to the Committee should be for a period of at least two years,

Therefore be it resolved that:

Lital Crombie Chris Jackson

are appointed to serve for a period of two years, with potential for reappointment to the Examination Committee of the College of Kinesiologists of Ontario.

Moved by Gennady Vaserbakh and seconded by Jonathan Dubberley. CARRIED.

Examination Committee Appointments

Council was asked to appoint new members to the Examination Committee, keeping in mind that the Committee must consist of 10-15 members. Council discussed which candidate would be best suited for appointment based on experience, educational background and nature of practice. The Committee membership should ideally include both academics and non-academic practitioners who are members of the College with sufficient experience to contribute effectively to examination management.

Lori-Anne Beckford nominated Kathryn Sinden for appointment to the Examination Committee.

MOTION

WHEREAS the Examination Committee must have a minimum of ten members, and

WHEREAS there are nine members currently on the Examination Committee, and

WHEREAS new suitable nominations to the Examination Committee have been received and reviewed by the College for appointment, and

WHEREAS the slate of nominees presented by the College includes nominees with diverse areas and years of practice, from various parts of the province, a balance in gender, and qualified educators involved in teaching within degree programs in kinesiology; and

WHEREAS Council is satisfied that the nominee has demonstrated through her résumé and by being known and respected in the kinesiology community, that she has the knowledge and desire to contribute to the work of Council in developing and managing an exemplary entry-to-practice examination; and

WHEREAS all members of the Examination Committee receive training from the company hired by Council, Assessment Strategies Inc., and are required to sign a confidentiality agreement; and

WHEREAS Council has determined that continuity and a clear understanding of the roles of the Committee and the responsibilities and requirements of individual committee members requires that appointments to the Committee should be for a period of at least two years,

Therefore be it resolved that:

Kathryn Sinden is appointed to serve for a period of two years, with potential for re-appointment to the Examination Committee of the College of Kinesiologists of Ontario.

Moved by Lori-Anne Beckford seconded by Lynn Kabaroff.

Abstained: 5 - GV, MM, KS, JP, SA

A procedural matter was raised concerning abstention from voting. A referral was made to Roberts Rules of Order and Council clarified that only those who are in a conflict of interest or not present at the time of the motion may abstain from voting.

Motion to revote on the matter in light of new information regarding abstentions made by Jonathan Dubberley and seconded by Jennifer Pereira. CARRIED.

Lynn Kabaroff presented the motion for Kathryn Sinden to be appointed to the Examination Committee.

MOTION

WHEREAS the Examination Committee must have a minimum of ten members, and

WHEREAS there are nine members currently on the Examination Committee, and

WHEREAS new suitable nominations to the Examination Committee have been received and reviewed by the College for appointment, and

WHEREAS the slate of nominees presented by the College includes nominees with diverse areas and years of practice, from various parts of the province, a balance in gender, and qualified educators involved in teaching within degree programs in kinesiology; and

WHEREAS Council is satisfied that the nominee has demonstrated through her résumé and by being known and respected in the kinesiology community, that she has the knowledge and desire to contribute to the work of Council in developing and managing an exemplary entry-to-practice examination; and

WHEREAS all members of the Examination Committee receive training from the company hired by Council, Assessment Strategies Inc., and are required to sign a confidentiality agreement; and

WHEREAS Council has determined that continuity and a clear understanding of the roles of the Committee and the responsibilities and requirements of individual committee members requires that appointments to the Committee should be for a period of at least two years,

Therefore be it resolved that:

Kathryn Sinden is appointed to serve for a period of two years, with potential for re-appointment to the Examination Committee of the College of Kinesiologists of Ontario.

Moved by Lori-Anne Beckford and seconded by Lynn Kabaroff. CARRIED.

Council discussed the possibility of a second nomination to the Committee.

Motion to nominate Holly DeVisser to the Committee made by Mary Pat Moore and seconded by Jonathan Dubberley.

Discussion concerned the need for diversity in backgrounds of Committee members as well as years of experience

Nomination for Holly DeVisser withdrawn by Mary Pat Moore to allow more discussion for other candidates.

Motion to nominate Ruth Dillabough to the Committee made by Jennifer Pereira and seconded by Kathie Sharkey.

Discussion:

Council agreed that nominating two candidates with a high number of years of experience may not provide the ideal balance and practice diversity for the Committee.

Motion defeated.

Jonathan Dubberley noted that Council should request that the Exam Committee chair provide input on the needs of the Committee.

Motion to reopen the vote to the appointment of the Examination Committee made by Jonathan Dubberley and seconded by Steve Anderson.

Motion defeated.

For future appointments, Council requests input from the Examination Committee on the needs of the Committee to assist with selection.

Specialties Consultation Report

The Registrar presented feedback from the draft Specialties Assessment Framework public consultation. The framework was circulated to kinesiologists, universities, various professional associations, health professions regulatory colleges, the Ministry of Health and Long-Term Care, and the public. The document describes how the College would recognize and authorize a specialty within kinesiology. It outlines what criteria an organization would have to meet to be considered a speciality program.

Response from the membership was mostly supportive. Health profession regulators advised the College to consider specific competency profiles for members to attain and maintain their specialty. There was also concern that

the model proposed was time based in contrast to the competency based assessment for entry to practice.

The framework notes that specialties are created by the profession and recognized by the College.

The Registrar noted that considerable re-working of the Specialties Assessment Framework is required and that this would be followed by further consultation with stakeholders.

Clinic Regulation Update

The Registrar updated Council on the project to regulate clinics.

The multi-College Working Group had used a model for consultation purposes which proposed separate and parallel legislation to the RHPA. The model of separate regulation of clinics was not supported by some stakeholders although it was agreed for the most part, that there is a public safety concern.

A report for submission to the Ministry was developed by the Working Group that details the working group's findings during consultations and offers the ministry assistance in any work which it may undertake to address the issues identified in private clinics with no current oversight through other regulatory means that addresses quality control.

The working group is seeking approval from the Councils of all colleges involved to submit this report to the Ministry.

Lynn presented a motion to approve the submission of the Clinic Regulation Working Group to the Ministry.

MOTION

Whereas, the Registrar has presented to Council the draft Clinic Regulation Working Group submission to the Ministry; and

Whereas, Council has reviewed the submission and has been given time to consider the document and ask questions; and

Whereas, the Registrar is asking Council to approve the submission of the Clinic Regulation Working Group to the Ministry of Health;

Therefore, be it resolved that Council has reviewed the document and approves the clinic regulation submission to the Ministry. CARRIED.

Moved by Michelle Meghie and seconded by Steve Anderson.

Registrar's Report

Transparency

The Registrar reported that the College's transparency by-law amendments will take effect on July 1, 2016.

FHRCO

The Registrar provided an update on the work of the Federation of Health Regulatory Colleges of Ontario (FHRCO). She provided more information regarding the plans of FHRCO to develop a website aimed at the public and marketing initiatives to encourage public access of the website and information about Ontario`s health professions regulatory processes.

Correspondence

The College received correspondence from the Association of Registered Kinesiologists of Ontario (ARKO) asking the College to consider accrediting degree programs to ensure that those approved to write the examination have achieved the necessary education. The Registrar noted that the College cannot add such a restriction as the legislation already states registration requirements.

The Registrar and President attended a meeting, at the invitation of the Ministry of College and Universities, and which included representation from ARKO and the Ministry of Health and Long Term Care. The Purpose of the meeting was to discuss concerns raised by ARKO regarding the new Masters of Professional Kinesiology programs.

Nominations Update

The Registrar provided an update on the 2016 elections for Council. This year, elections are taking place in districts 1, 4, 5 and 7. Nominations began on Tuesday, May 3 and the election will take place on July 12 and July 13. Thus far, one member has been acclaimed in District 7 (Academics).

Outgoing Council Members

This marked the last meeting for Lynn Kabaroff, Kathie Sharkey, Robert Ross and Don Halpert whose terms on Council have ended. Brenda thanked the Councillors on behalf of staff and Council for their hard work and efforts during their time on Council.

Adjournment

Motion to adjourn the meeting made by Michelle Meghie at 12:00p.m.