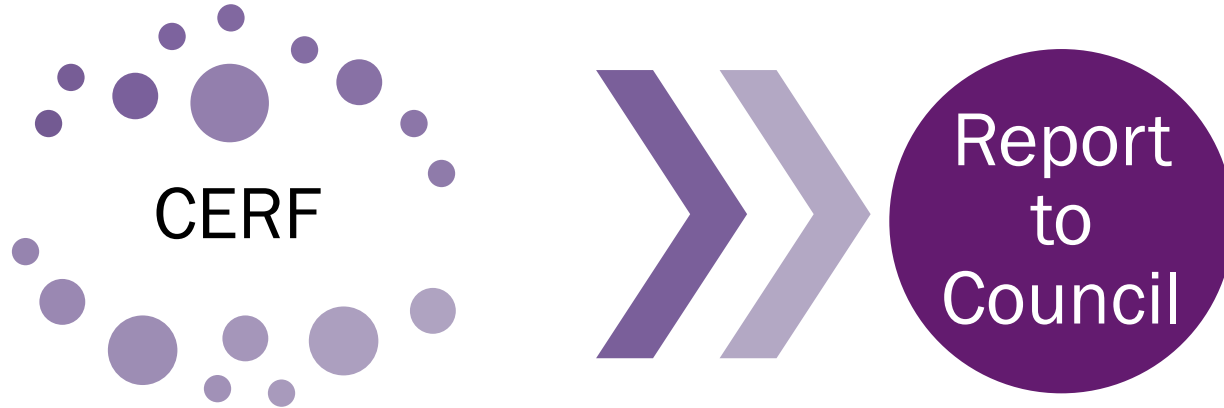




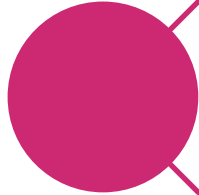
CKO Council Effectiveness Review Framework

Council Effectiveness Review Framework



- Council Member Reflection Survey
- Council Chair Evaluation Survey
- Committee Evaluation Surveys
- Supplemental Interviews

CERF: Highlights



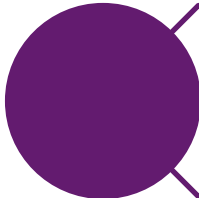
Council Member Reflection Survey

- Clarity regarding governance and role of Council



Council Chair Evaluation

- No significant issues/concerns



Committee Evaluations

- No major concerns re: key areas of governance

Progress Ahead: Opportunities and Priorities



1. Registrar & CEO Performance Eval and Compensation

Council will:

- Review and revise the current CEO Performance Evaluation process in consultation with the CEO
- Develop a CEO Compensation Policy that provides ongoing policy direction to facilitate Council decision making

2. Enhanced insight into Committee discussions

Council will:

- Shift the focus of discussion so that Council is engaging more on the Committee's due diligence (i.e., Committee Chairs providing introductions to items brought before Council, specific questions raised at the Committee level posed to Council)

3. Create more opportunities for engagement and leadership for Council members in Council meetings

Council will:

- Provide opportunities for Council members to take the lead on managing the flow of conversation during Council meetings for selected agenda items.

4. Council learning and development

Council will:

- Identify and implement a “systems approach” to meeting CPMF requirements for learning and development
- Establish a “standing annual curriculum” of key learning, development and refresher events each year
- Assess the curriculum as part of the annual Council evaluation to confirm whether changes or additions are needed