



### **Expressions of interest: Governance and Nominations Committee External Members**

The College of Kinesiologists of Ontario (“the College”) is seeking the services of up to three (3) qualified individuals to sit as external members on the College’s Governance and Nominations Committee (“the Committee”).

An external member is a person who is not a member of the College Council or committee or staff and has governance and/or human resources expertise. External members will also be free from real or perceived conflicts of interest that may pertain to the profession of kinesiology, the College and/or the duties of the Committee.

The College became a statutory regulatory body under the *Regulated Health Professions Act (RHPA), 1991* upon the proclamation of the *Kinesiology Act, 2007* on April 1, 2013. Kinesiologists are now officially designated as “regulated health professionals.” The College regulates kinesiologists so that they provide safe, effective care and advice to the public of Ontario. The College is among 26 existing health regulatory Colleges created under the *RHPA* that regulate 29 distinct professions.

The Governance and Nominations Committee will be a standing committee of Council. The Governance and Nominations Committee Terms of Reference (TOR), approved by Council, sets out the Committee’s purpose and structure.

Following is information about this request for expressions of interest:

#### **Professional regulation in Ontario**

The objectives of professional regulation are to protect the public from incompetent and unqualified individuals and to promote safe and effective practice by regulated health care professionals with a system of scope-of-practice statements, controlled acts, protected titles, standards of practice, quality assurance, complaints and discipline processes.

#### **The regulation of kinesiologists**

Currently, kinesiologists are regulated in Ontario and there are statutory public protection mechanisms in place relating to registration qualifications, professional standards, quality assurance, complaints and discipline processes. There are restrictions on who may practise as a kinesiologist and the kinds of services these individuals may provide. As a result, individuals receiving assessment, treatment, advice and other services have a reliable way of knowing which providers possess the knowledge, skills and judgment required for safe practice.

#### **Aim of the Governance and Nominations Committee**

The aim of the Governance and Nominations Committee is as follows:

*To assist with competency-based assessment of nominees' eligibility to stand for election to Council, selection of appointees to committees of the College and the assessment, evaluation and training of Council and committee(s) of the College.*

The Council of the College has approved the creation and constitution of the Governance and Nominations Committee in keeping with changes to the College's governance model. These changes are intended to reflect and ensure compliance with anticipated reforms to the regulatory environment in Ontario, including changes to the *RHPA*.

### **Responsibilities of the Governance and Nominations Committee**

The Governance and Nominations Committee will be responsible for:

- 1) screening applicants seeking election to serve on Council for eligibility
- 2) evaluating applications for committee membership
- 3) recommending committee slate appointments to Council
- 4) oversight of the Council and committee performance evaluation process as follows:
  - a. ensuring the Council has implemented a performance evaluation framework
  - b. ensuring that Council performance is evaluated every three (3) years
  - c. engaging a third-party vendor to perform such evaluations
  - d. receiving and reporting results of Council and committee evaluation
- 5) oversight of Council and committee training and development based on evaluation results, and recommendations from Council and committees:
  - a. reviewing and making recommendations about updating the Council and Committee Competency Profile
  - b. identifying continuing development needs for Council and committee members
  - c. identifying specific recruitment needs (e.g., ensuring representation from diverse groups).

### **Committee composition**

The Committee shall be composed of five (5) to seven (7) individuals, with a maximum three (3) members who are not a member of the College Council or committee or staff and who have governance and/or human resources expertise and are free from real or perceived conflict(s) of interest that may pertain to the profession of kinesiology, the College and/or the duties of the Committee.

The Committee will be supported by a College staff member or consultant appointed by the Registrar.

### **Term of office**

The term of office of a member of the Governance and Nominations Committee shall commence immediately after appointment and shall continue for one year. An appointment

may be renewed by Council each year after the first year for a maximum term length of three (3) consecutive one-year terms. A person who has served on the Committee for each of the previous three (3) years is not eligible for appointment to the Committee.

### **Selection criteria for external members**

Council may make appointments to the Governance and Nominations Committee of external members who are identified by College staff (or a consultant appointed by the Registrar) as meeting the following criteria:

- having governance and/or human resources expertise
- no real, potential or perceived conflict(s) of interest with respect to the College or the profession of kinesiology.

Consideration will also be given to diversity of representation, including:

- gender identity and/or expression
- sexual orientation
- indigenous peoples
- physical and/or intellectual disability/attributes
- race
- ethnicity
- religion
- education
- language (French or English)
- geographic/regional representation
- knowledge, expertise and experience with governance transformation, competency-based assessment/education
- years of experience serving on a regulatory body Council or committee
- other relevant competencies and experience.

The Governance and Nominations Committee Terms of Reference can be found as [Attachment 3 to Schedule 4 of the College's by-laws](#).

### **Committee remuneration**

External members of the Governance and Nominations Committee will be remunerated in accordance with the College's financial policies.

### **Request for Expressions of Interest**

You are invited to submit an expression of interest for consideration by the Registrar of the College.

Please include the following:

- an up-to-date resume/curriculum vitae
- a cover letter describing your interest in and suitability for a position as an external member of the Governance and Nominations Committee
- contact information for three (professional or academic) references from the last three years

Please submit your expression of interest by **January 31, 2025**, addressed to:

Nancy Leris  
Registrar & CEO  
The College of Kinesiologists of Ontario  
1881 Yonge Street, Suite 200  
Toronto, Ontario  
M4S 3C4

Expressions of interest may be sent via email to:

[professionalpractice@coko.ca](mailto:professionalpractice@coko.ca)

Upon receipt, applications will be evaluated and the successful proponent(s) will be notified by **March 28, 2025**.

If you have any questions, please do not hesitate to reach out by:

(Email): [professionalpractice@coko.ca](mailto:professionalpractice@coko.ca)

(Telephone): 416-961-7000 xt. 104